

Maria Droste Services of Colorado, Inc.
dba: Maria Droste Counseling Center

Job Description

Title: School-Based Clinical Fellow (40 hours/week)

Reports to: Children First Program Lead & Fellowship Manager

This position is part of the **Maria Droste Counseling Center Fellowship**--a 2-year program that supports and facilitates the ongoing development of micro, mezzo and macro skills of mental health professionals working toward licensure in the fields of Clinical or Counseling Psychology, Social Work, or Marriage & Family Therapy. This fellow is a trainee who receives supervision and training as part of the fellowship and benefits from opportunities to hone clinical skills and receive support as they work toward licensure hours. Spanish-speaking and racially/ethnically diverse counselors are encouraged to apply.

Job/Fellow Qualifications:

- MA or doctorate degree in Clinical or Counseling Psychology, Social Work, or Marriage & Family Therapy and activity working toward certification and licensure in State of Colorado (CAC, LPC, LCSW, LP, LMFT).
- Registered with DORA (or in process of registering) and actively working toward licensure in field of practice.
- Spanish-speaking and BIPOC candidates highly preferred.
- Direct clinical experience with, and training in, underserved populations.
- Interest in, and commitment to, being part of Fellowship and engaging in required Fellowship activities, which include: twice monthly groups, quarterly trainings, individual supervision with a licensed clinician in the fellow's field of practice, and provision of group supervision (1st-year fellows) and individual supervision (2nd-year fellows) to Maria Droste interns.
- Experience/Strong potential to multitask, organize, work autonomously to develop creative solutions to problems, communicate and teach complex concepts, lead others, and demonstrate flexibility and tolerance of ambiguity in a growing program.
- Commitment and sensitivity to multicultural awareness, humility, and inclusiveness
- Passion for working in a non-profit setting, developing new programs and service lines, advancing the mental health services for underserved populations, and flexibility in clinical placement and populations served in order to improve access where needed.
- Commitment to working in the mental health service industry and with underserved and diverse populations for the 2 years of the fellowship.

- Enthusiasm for and desire to develop and grow administrative/macro skills.
- Experience supervising or managing employees or strong potential to lead and supervise interns in a clinical setting.

Purpose:

To support the MDCC mission and programs through direct clinical service delivery to clients through the Children First program, which partners with more than 20 schools in the Denver and surrounding areas. This school-based position is unique in that the fellow clinician builds and maintains a clinical caseload at two schools and functions as an on-site therapist that meets weekly with clients and works with an interdisciplinary team at Children First school partner locations.

Duties:

- **Direct Service Delivery**
- **Administrative/Documentation/Program Support**
- **Supervision/Training**

Direct Service Delivery (70%)

- Billable hour expectation:
 - Full-time (40 hours/week) position: Provide a minimum of 60 billable hours/month of direct services to underserved and diverse clients in the Children First program
- Complete timely, accurate, and clear outcomes measures and record documentation in EHR in line with program and compliance policies and procedures.

Administrative/Documentation/Program Support (15%)

- Complete program administrative tasks as assigned, including supporting junior trainees and the Children First program overall.

Supervision/Training (15%)

- Year 1 of fellowship:
 - Co-facilitate a bimonthly group supervision with licensed clinician for interns.
 - Receive 1 hour individual or paired supervision weekly.
 - Receive 1 hour group supervision every two weeks (open-ended process and development of consultation and training skills).
- Year 2 of fellowship:
 - Provide clinical supervision for one to two interns.
 - Receive 1 hour individual or paired supervision weekly.
 - Receive 1 hour group supervision every month

- Attend supervision of supervision group monthly when supervising individual intern(s).
- Participate in annual fellowship orientation and quarterly fellowship trainings.

Hours, compensation and benefits:

- Flexible work hours
- Professional development
- Regular group and individual clinical supervision for candidates seeking licensure
- \$20 hour
- Paid time off, 403b, 100% health benefits for full-time position