Position: Licensed Behavioral Health Clinician (youth and family specialty)
Reports to: Director of Co-located Care
Supervises: Graduate and postgraduate unlicensed behavioral health clinicians
Position Hours: 40 hours per week
Start Date: Flexible after June 1, 2023 (start by mid-July, 2023)

Maria Droste Counseling Center collaborates in healing Coloradans struggling with mental health, regardless of their ability to pay. Founded in 1989, Maria Droste Counseling Center (MDCC) is a Denver-based nonprofit mental health service organization with a mission to provide mental health care to all by removing any barriers that may interfere with those services, including the ability to pay. MDCC is comprised of mental health professionals, learners, and volunteers who are passionate about community, learning, and service. We collaborate with partner sites in the community to bring mental health services to where people already live and receive care, including schools, medical settings, senior living facilities, affordable housing, and family justice centers. Additionally, we provide counseling services to individuals, couples, and families through our traditional outpatient programming. MDCC is a premiere clinical training site and has a strong reputation for excellent supervision and preparation of new providers as well as a strong reputation for providing high quality counseling services to the community. In recent years, MDCC has begun growing its model of licensed employed clinicians to expand its direct service and supervisory capacities.

Job Summary: This position is for a licensed provider with specific training and/or credentials to support our work in providing in person and telehealth outpatient mental health services to children and families. The position will serve clients from diverse backgrounds and with a variety of presenting concerns and/or diagnoses. This position requires evidence-based assessment and intervention, alongside coordination of care with other healthcare professionals, to ensure that all clients receive high quality mental health treatment. This position will supervise the clinical work of two or more advanced graduate or postgraduate trainees providing direct counseling services to clients with similar presenting concerns and may also provide case consultation and/or group supervision, as needed. Additional responsibilities include case management, with attention to whole person care, and facilitation of youth-related therapy groups, and support for youth and family training curriculum for newer clinicians. Ability to work autonomously and also well in small team environments is critical, as is strong ethical and clinical skills, ability to manage and maintain a required caseload, and flexibility to adapt and communicate in multiple settings.
Required Background, Knowledge, Skills, and Abilities:

Service:

- MA or doctorate degree in Social Work, Mental Health Counseling, or other associated counseling degree with clinical licensure in the state of Colorado
- Licensed to provide clinical counseling services in the state of Colorado; including LPC, LCSW, LMFT, LAC, or other associated license is required; Applicants approaching licensure in next 6 months may be considered.
- Experience providing counseling and crisis intervention treatment.
- Experience providing counseling services to youth and families, including utilization of youth-focused modalities.
- Sensitivity to and committed growth toward multicultural competency.
- Experience working in an electronic health record, and learning new systems
- Current Medicaid/Medicare or eligible providers preferred.
- Outgoing, innovative clinicians who are comfortable with outreach efforts required; working effectively both independently and as part of a team.

Learning:

- Commitment to advancing curriculum and training for unlicensed clinicians
- Desire to grow in program development skills
- Commitment to developing multicultural practice and application to training

Community:

- Passion for working in a non-profit setting, developing new programs and service lines, nurturing clinicians and advancing the mental health workforce for underserved populations.
- Passion for the advancement of the mental health workforce for underserved populations.
- Alignment with mission of reducing barriers to mental healthcare.

Essential Duties and Responsibilities

- Direct Clinical Services (80%):
  - Provide direct services including individual and group counseling to Agency clients
    - Potential to work at our main center and a co-located site
  - Maintain billable hour expectations
- Program Development (10%):
  - Advising on assessments, interventions, and training related to work with youth and families
  - Support training of interns and post-graduate fellows in youth-related modalities and interventions
- Clinical Supervision (10%):
○ Supervising graduate or postgraduate level therapists

Compensation and Benefits

● $57,000 - $65,000/year salary
● 4 weeks PTO/sick leave,
  ○ increases incrementally based on years of employment after 2 years with the Agency
● 100% paid Employee healthcare benefits
● 403b plan
● Gym on site
● Paid parking
● Remote work days, as appropriate
● Colorado Service Corps eligible site
● Public Student Loan Forgiveness eligible
● Professional development and certification opportunities
● Access to clinical professionals for peer consultation and support
● Mission-oriented organization with strong reputation in the community

To apply please submit a resume and cover letter to careers@mariadroste.org.

Maria Droste Counseling Center is an equal opportunity employer. Learn more about us at our website.