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**Position:** Community Based Services Manager (Licensed Clinician)

**Reports to:** Clinical Director

**Supervises:** Community Based Services Coordinator

**Position Hours & Start Date:** Full-time (40 hours); Hours 8am-4pm or 11am - 7pm (1-2 evenings per week)

**Position Open/Close:** Until Filled

**Hiring Contact Information:** [careers@mariadroste.org](mailto:careers@mariadroste.org)

**Maria Droste Counseling Center** provides collaborative behavioral health services for community members, regardless of their ability to pay. We partner with other community organizations to bring mental health services to where people already live and receive care, including schools, medical settings, senior living facilities, affordable housing, and family justice centers. Additionally, we provide counseling services to individuals, couples, and families through our traditional outpatient programming. We are a growing, dynamic, evolving workplace and seeking a candidate who is interested in and able to grow with the organization.

**Job Summary:** This position serves as support for all of MDCC's community based sites , where the organization brings mental health services to where people already live and receive care. The community based sites and services are in varying stages of development and the model and approach will be strongly influenced by this leadership role and the organization's forthcoming strategic plan. Key responsibilities include fostering and strengthening existing partner relationships, providing management and clinical support to the community based team—primarily composed of unlicensed therapists and interns—and delivering direct services. This role will collaborate closely with the clinical team, supervisors, and the broader Maria Droste community, actively participating in relevant meetings and training opportunities.

### Essential Duties and Responsibilities

- **Partnerships (40%)**
  - Outreach and develop new partnerships in line with mission and strategic plan.
  - Initiating and executing contracts for new partnerships; addressing contract amendments with existing sites, as needed.
  - Work collaboratively with Clinical Manager to fill and train clinical openings at partnership sites.
  - Represent Maria Droste & community based programs at partner site events, as needed.
  - Ensure volume and workflow issues are addressed and expectations are clearly established.
  - Evaluate and integrate program evaluation data.
  
- **Program & Provider Management (30%)**
  - Collaborate with Clinical Manager employ strong models of service delivery, workflows, and training to ensure high quality, accessible service delivery.
  - Collaborate with other program staff to develop coherence and ensure compliance across sites
    - Ensure sufficient staff resources recruited to fill partner contracts.
    - Ensure billable expectations are met by providers.
    - Ensure provider compliance with documentation and billing requirements.

- Support performance improvement opportunities including monitoring, evaluation and trending of data, assisting with incremental improvement action plans.
- Manage team meetings, supervisory groups, and direct reports.
- **Direct Service and Supervision (30%)**
  - Possibility for direct services; seeing two to three clients to continue to develop clinical skills.
  - Provision of quality, culturally responsive clinical supervision of up to five (5) unlicensed providers or intern trainees.
  - Complete timely, accurate, and clear outcome measures and record documentation in EHR in line with compliance policies and procedures.
  - Scheduled onsite coverage for clinical crises.

**Required Background, Knowledge, Skills, and Abilities:**

- Masters or doctorate degree in Clinical or Counseling Psychology, Social Work, Marriage & Family Therapy or related degree with active licensure in the State of Colorado (LAC, LPC, LCSW, LP, LMFT); **LCSWs are strongly encouraged to apply.**
- Experience providing counseling, crisis intervention, and care-coordination to diverse youth and adult populations.
- Expertise in early childhood therapeutic services and play therapy is highly desired.
- Knowledgeable in trauma-informed care models
- Current Medicaid/Medicare or eligible providers strongly preferred.
- Commitment to advancing curriculum and training for unlicensed clinicians and their respective clinical supervisors
- Demonstrated experience in providing clinical supervision and managing mental health professionals, particularly in community settings, is preferred.
- Commitment to fostering multicultural inclusivity and advancing healthcare equity in service delivery.
- Enthusiastic about working in a non-profit environment, innovating programs and services, mentoring emerging clinicians, and supporting underserved communities.

**Compensation and Benefits**

- \$51,000-\$72,000/year salary range
- 4 weeks PTO/sick leave, 100% paid Employee healthcare benefits (full-time only), 401(k) plan (full-time only), gym on site, paid parking (full time only)
- Remote work Days
- Colorado Health Service Corps Eligible Site
- Public Student Loan Forgiveness eligible
- Professional development opportunities
- Access to clinical professionals for peer consultation and support
- Mission oriented organization with strong reputation in the community

To apply please submit a resume and cover letter to [careers@mariadroste.org](mailto:careers@mariadroste.org). Maria Droste Counseling Center is an equal opportunity employer. **Learn more about us at our website: <https://mariadroste.org/about-us>.**