

Position: Licensed Clinician (LCSW)

Reports to: Clinical Director

Supervises: Graduate interns and postgraduate unlicensed clinicians

Position Hours: 40 hours per week (2 evenings per week, 10:30pm-6:30pm or 11:00pm-7:00pm)

Position Open/Close: Open until filled

Hiring Contact Information: careers@mariadroste.org

Maria Droste Counseling Center delivers collaborative behavioral health services to community members, ensuring access regardless of their ability to pay. We partner with a variety of community organizations to provide mental health services where people live and receive care. In addition to these outreach efforts, we offer counseling for individuals, couples, and families through our traditional outpatient programs. As a growing and dynamic organization, we are seeking a candidate who is not only committed to our mission but also eager to grow and evolve alongside us.

Job Summary: This position is for a licensed clinician to support our work in providing in person and telehealth outpatient mental health services. This position will work with clients from diverse backgrounds and address a wide range of presenting concerns and diagnoses. Responsibilities include conducting evidence-based assessments and interventions, coordinating care with other healthcare professionals, and ensuring clients receive high-quality behavioral health treatment. The position also involves supervising the clinical work of two or more advanced graduate or postgraduate trainees who provide direct counseling services to clients with similar concerns. Additionally, the provider may offer case consultation, group supervision, and facilitate group therapy as needed. Successful candidates must demonstrate strong ethical and clinical skills, the ability to manage and maintain a required caseload, and the flexibility to adapt and communicate effectively in various settings. Working autonomously and collaboratively within small team environments is essential. All Maria Droste Counseling Center personnel require a commitment to Diversity, Equity, and Inclusion, and co-creating a sense of belonging within our community.

Essential Duties and Responsibilities

Direct Clinical Services (100%)

- **Therapeutic Services**
 - Provision of quality, client-led, culturally responsive behavioral health services to diverse clients across the lifespan.
 - Full-time (40 hours/week) position: Provides 84 billable services/month of direct services to underserved and diverse clients in one or more programs. This will include services at our center on Colorado Blvd and will include co-located sites within the community.
 - Billable service expectations must be met by the end the second full month of employment and must be sustained throughout the year, with reasonable allowance for fluctuation.
 - Complete timely and accurate documentation in EHR in line with program and compliance policies and procedures.
- **Clinical Supervision**
 - Provision of quality, culturally responsive clinical supervision of up to five (5) unlicensed providers or intern trainees; clinical supervision will be counted toward billable expectations.
 - Provision of consultation, group supervision, as needed.
 - Participation in consultation and group supervision per Agency requirements.

- Opportunities to collaborate with Clinical Team regarding clinical trainings
- Scheduled coverage for clinical crises

Education & Knowledge

- Masters or doctorate degree in Social Work
- Active LCSW license in the state of Colorado
- Sensitivity to and commitment toward provision of culturally responsive care.
- Experience completing timely documentation and invoicing.
- Experience working in an electronic health record and learning new systems.
- Commitment to advancing curriculum and training for unlicensed clinicians.
- Commitment to developing culturally responsive practice and application to training.
- Passion for working in a non-profit setting, developing new programs and service lines, nurturing clinicians and advancing the mental health workforce for underserved populations.
- Alignment with mission of reducing barriers to mental healthcare.

Skills & Experience

- Bilingual (Spanish) strongly preferred.
- Direct experience providing counseling and crisis intervention treatment.
- Experience with school-based counseling services and/or clinical work with youth and families.
- Current or eligible Medicaid/Medicare credentialing providers strongly preferred.
- Experience working effectively both independently and as part of a team.
- Flexible clinicians who are comfortable with required outreach efforts.
- Complete timely and accurate documentation in EHR in line with program and compliance policies and procedures.

Compensation and Benefits

- \$60,000 - \$70,000/year salary range.
- Additional 6% differential pay for bilingual Spanish language proficiency and use of these skills in role.
- 4 weeks PTO/sick leave.
- 100% paid Employee healthcare benefits (full-time only).
- 401(k) plan with employer match - available for 2024 and potential for continuation.
- Gym on site, paid parking (full time only).
- Flexible schedule, ideally 2 evenings per week (until 7pm).
- Up to 2 remote work days; remote days will be determined by site and organizational needs.
- Colorado Service Corps Eligible Site.
- Public Student Loan Forgiveness eligible.
- Professional development and certification opportunities.
- Access to clinical professionals for peer consultation and support.
- Mission oriented organization with strong reputation in the community.

To apply please submit a resume and cover letter to careers@mariadroste.org. Maria Droste Counseling Center is an equal opportunity employer. **Learn more about us at our website: <https://mariadroste.org/about-us>, or [click here](#).**